

**MINUTES  
CITY BOARD OF EDUCATION  
CITY OF MUSCLE SHOALS, ALABAMA**

The City Board of Education of the City of Muscle Shoals, Alabama, met for the Board's annual meeting in the office of the City Superintendent of Education of the City of Muscle Shoals, Alabama, on May 23, 2022, at approximately 6:28 p.m. The meeting followed a work session held at 5:30 p.m. The secretary called the roll with the following results:

Present: Celia Rudolph  
Sonya Allman  
Marilyn Davis  
Jamie Stoddard

Absent: Clayton Wood

Also present were Chad Holden, Superintendent and ex-officio Secretary to the Board and custodian of its minutes and records, Denise Woods, Assistant Superintendent, and Chief School Financial Officer, Sherry Langley. Administrators present included Sheneta Smith, Wes Pounders, Britney Schneider, Dianna Ritter, Kevin Davis, and Jeff Madden. Also present were Supervisors Dennis Conner, Todd Meckes, and Richard Templeton as well as numerous other school system employees, students, and guests.

In the absence of Board President, Mr. Wood, Vice President, Dr. Rudolph, declared a quorum present and the meeting duly and legally constituted and open for the transaction of business.

A motion to approve the May 23, 2022, agenda was made by Dr. Davis and seconded by Dr. Stoddard. No discussion followed and the motion was subsequently approved with four yes votes.

Superintendent Holden stated the next item on the agenda was for presentation of resolutions for outstanding student achievement (resolutions are shown at the end of these minutes). Each individual/group/sponsor was commended for their contributions that led to a very successful outcome.

- ❖ Aliyah Williams, Class 6A State Track & Field Champion in Discus
- ❖ Muscle Shoals High School Trojan Rocketry Team (4 members)
- ❖ Muscle Shoals High School Percussion Ensemble (16 members)

Dr. Rudolph asked Dr. Holden if any correspondence had been received that he would like to share with the Board. Superintendent Holden stated he had no correspondence to share.

Dr. Rudolph proceeded with the meeting agenda.

## **I. Business Action Items**

Superintendent Holden read the following resolution regarding Consent Agenda action items:

### **Consent Agenda Resolution**

*For the consent agenda, the Board has been furnished with background material on each item or has discussed the item at a previous meeting. Consent Agenda items will be acted upon with one vote without discussion. If a Board member wants to discuss any item, it will be pulled from the Consent Agenda and voted on separately.*

A. Dr. Holden recommended approval of the following Consent Agenda items:

1. *Minutes – April 25, 2022 (Regular Meeting)*
2. *Minutes – May 9, 2022 (Special Meeting)*
3. *Bills & Accounts for April*
4. *April Financial Report (April bank statements have been reconciled)*
5. *Budget Amendment #1*
6. *Establishment of Board Meeting Schedule (for June 2022 – May 2023)*
7. *Muscle Shoals Middle School annual Washington, D.C. field trip (October 15-21, 2022)*

A motion to approve the superintendent's recommendation was made by Mrs. Allman and seconded by Dr. Stoddard. No discussion followed and the superintendent's recommendation was approved by four yes votes.

B. Personnel Report

Superintendent Holden recommended approval of the Personnel Report. A motion to approve the superintendent's recommendation was made by Dr. Stoddard and seconded by Dr. Davis. No discussion followed and the superintendent's recommendation was approved by four yes votes.

For the benefit of the audience, the Personnel Report was read by Dr. Holden.

The Personnel Report is shown at the end of these minutes.

C. Election of 2022-2023 Board Officers

Dr. Rudolph opened the floor for nominations for Board President and Vice President. Mrs. Sonya Allman nominated Dr. Rudolph for President and Dr. Davis for Vice President. Dr. Rudolph asked if there were any additional nominations. There being none, Dr. Rudolph asked for a motion to close the nominations. A motion to close nominations was made by Dr. Stoddard and seconded by Mrs. Allman which was subsequently approved by four yes votes. Dr. Rudolph called for a vote on the nominations. By four yes votes, Dr. Rudolph and Dr. Davis were elected to serve as Board President and Board Vice President, respectfully.

***II. Superintendent's Report/Academic Update/Announcements***

- Dr. Pounders and Coach Jill Green were commended and congratulated for writing and receiving a \$10,000 grant for PE equipment at Highland Park Elementary School.
- **Upcoming Dates of Interest**  
Tuesday, May 24  
Primary Election Day  
  
Wednesday, May 25, 2:00 p.m.  
Systemwide Retirement Tea @ MSCA Multipurpose Room  
Retiree resolutions for 2021-2022 shown at the end of these minutes.  
  
Thursday, May 26, 7:30 p.m.  
Graduation, James F. Moore Stadium (in the event of inclement weather, graduation will be held at Grace Life Church of the Shoals)
- Superintendent Holden expressed gratitude to Dr. Jamie Stoddard for his service and dedication as a member of the Muscle Shoals Board of Education. A resolution was presented to Dr. Stoddard for his five years of service that concludes May 2022. The resolution is shown at the end of these minutes.

***III. Adjournment***

Dr. Rudolph asked if there was any other business to be addressed or any comments from the Board. There being no remarks, Dr. Rudolph declared the meeting adjourned at 6:54 p.m.

Minutes approved:

Attest:

Chad Holden

SEAL

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05/23/22

***Personnel Report***

***I. Resignation/Retirement***

1. **Brad Broadfoot** – Teacher (Social Science) – MSHS, effective May 26, 2022
2. **Janie Darby** – Teacher (SpEd) – MS-PreK, resignation effective May 26, 2022
3. **Kaleb Estes** – Teacher (Social Science) – MSMS, effective May 26, 2022
4. **Caroline Holland**– Teacher (Social Science) – MSHS, effective May 26, 2022
5. **Sarah Lough** – Teacher (English Language Arts) MSMS, resignation effective May 26, 2022
6. **Dustin Phillips** – Teacher (SpEd) – McBride Elementary, resignation effective May 26, 2022
7. **Teresa Toler** – Systemwide CNP Assistant, effective May 23, 2022

**Personnel Report (Continued)**

**II. Transfer/Reassignment**

- 1. Blake Beck**  
From MSHS teacher-unassigned (187 days) to teacher Muscle Shoals High School assigned to Physical Education (187 days)
- 2. Adam Cox**  
From technology specialist (189 days) to technologist specialist (240 days)
- 3. Andrea Turner**  
From aide (media) (187 days) at Muscle Shoals Middle School and Muscle Shoals High School to aide (clerical/guidance) (187 days) at Muscle Shoals High School. Effective August 1, 2022
- 4. Blair Woods**  
From teacher (Physical Education) (208 days) at Muscle Shoals High School with a commensurate reduction in pay to teacher (English Language Arts) (187 days) at Muscle Shoals Middle School, effective August 1, 2022 (reduction based on elimination of coaching responsibilities)
- 5. Leigh Waters**  
From teacher (SpEd) (187 days) at Muscle Shoals High School and Muscle Shoals Middle School to teacher (SpEd) (187 days) at Muscle Shoals Middle School, effective August 1, 2022.
- 6. Seth Woods**  
From teacher (SpEd) (187 days) at Muscle Shoals Middle School to teacher (SpEd) (187 days) at Muscle Shoals Middle School and Muscle Shoals High School, effective August 1, 2022
- 7. Adjustments to CNP assignment days: (11 positions)**

• Alewine, Ambra- Systemwide- based at McBride	From 180	To 184
• Gilley, Whitney- Systemwide- based at McBride	From 180	To 182
• Hellums, Amy-Systemwide- based at MSHS	From 180	To 182
• Johnson, Kelly Uhlman-Systemwide- based at McBride	From 178	To 184
• Lambert, Venus A- Systemwide- based at MSHS	From 185	To 187
• Opsteen, Laura M-Systemwide- based at Howell Graves	From 180	To 182
• Quintana, Jennifer- Systemwide- based at McBride	From 180	To 184
• Seymour, April-Systemwide- based at MSHS	From 180	To 182
• Smith, Kadi-Systemwide- based at McBride	From 180	To 184
• MSHS Vacancy-Systemwide- based at MSHS	From 180	To 182
• HPES Vacancy-Systemwide- based at Highland Park	From 184	To 182

**III. Employment**

- 1. Lavera Warren Bates**  
System-wide CNP assistant assigned to Muscle Shoals High School. Ms. Bates worked previously for MSCS in a temporary capacity with duties split between custodial and CNP. 182 day assignment, effective August 1, 2022
- 2. Kendrick Burns**  
Guidance Counselor at Muscle Shoals High School. Mr. Burns earned his Bachelor's Degree from Mississippi State University and his Master's from the University of North Alabama. He has worked previously in Tuscumbia City. 208 day assignment, effective July 18, 2022
- 3. Amy Reeves**  
SPED Pre-K teacher at Muscle Shoals Pre-K. Mrs. Reeves earned her EdS from the University of West Alabama and teaches currently for Lauderdale County Schools. 187 day assignment, effective August 1, 2022
- 4. Troy Rogers**  
Social Sciences teacher at Muscle Shoals High School. Mr. Rogers earned his Master's Degree from Arizona State University. 187 day assignment, effective, August 1, 2022
- 5. Drew Smith**  
Social Sciences teacher at Muscle Shoals Middle School. Mr. Smith earned his Bachelor's Degree from Auburn and has taught for two years in Pell City. 187 day assignment, effective August 1, 2022
- 6. William Terrell**  
Social Sciences teacher at Muscle Shoals High School. Mr. Smith earned his Bachelor's Degree from the University of North Alabama. 187 day assignment, effective August 1, 2022

## Personnel Report (Continued)

**7. Kristi Whitlock**

Secretary/Bookkeeper at Muscle Shoals High School. Ms. Whitlock has previous school bookkeeping experience and works currently for Florence City Schools. 240 day assignment, effective July 01, 2022

**8. Rachel Ozbirn**

Aide (media) at Muscle Shoals High School and Muscle Shoals Middle School. 187 day assignment, effective August 1, 2022

### **IV. Other/Part-time/Special Appointments/Supplemental Assignments/Nurse Substitutes**

**1. Correction to previous personnel action**

Christina Tuberville's effective transfer date should be July 6, 2022 (05-09-2022 Personnel Report stated June 6, 2022)

**2. Denise Woods**

Director of Muscle Shoals Early Learning Center (Pre-K) effective July 1, 2022, temporary, part-time, schedule TBD, compensation not to exceed \$29,000.00 annually

**3. Lisa Myrick**

Part-time, contract, teacher of Spanish at Muscle Shoals High School for 2022-2023 school year. Not to exceed \$34,000.00. She is a retired, certified teacher.

**4. Catherine O'Steen**

Gifted Education referrals (29) for SpEd Department; up to 5 days effective between May 27 and June 30, 2022, to be paid based on calculated daily rate, to be paid from Gifted Education funds

**5. Teresa Burden**

Summer Job Coach, effective May 27, through July 29, 2022, Schedule TBD, to be paid calculated hourly rate, not to exceed 300 hours, to be paid from WBL Innovation Grant funds

**6. Addition to District Summer 2022 Reading Camp staff (hosted at Webster Elementary June 20-July 1, 2022 (to be paid calculated rate from EYA Summer Reading Camp funds and ARPA State Reserve Funds)**

- Jamie Swinney – teacher (if needed)

**7. Additions to Summer 2022 Enrichment Camp for 4<sup>th</sup> - 8<sup>th</sup> hosted at MSMS**

(calculated hourly pay rate to be paid from ARPA State Reserve - Summer Enrichment funds)

- Jill McCabe (June 20-23, 4 hours per day for 4 days)
- Stephanie Pless (June 20-23, 4 hours per day for 4 days)

**8. Community Education/Summer Camp Program (May 16-July 15, 2022, up to 35 days) to be paid specified rates from account 5330 and/or 6921**

- Directors (\$20.00/hourly; effective May 16-July 15, 2022, up to 35 days)
  - Karen Knight
  - Virginia Aguirre
  - Kim Murphy
- Enrichment Counselors (\$25.00/hourly; effective May 26, 2022, up to 30 days)
  - Anna Grinnell (art)
  - Misty Reid (character education)
- Student Aide and Office Assistant (effective May 26, 2022, up to 30 days)
  - Mary Emma Box, \$12.00/hourly
- Student Aides (\$9.00/hourly) (effective May 26, 2022, up to 30 days)
  - Andres Aguirre
  - McKayla Aswell
  - Briley Black
  - Anna Denton
  - Khamani Goodloe
  - Emma Henry
  - Avery Isbell
  - Sam Jacobs
  - Destinee Key
  - Jovana Kilpatrick
  - Sakiya Long
  - Brianna McCarley
  - Sheridan Aaliyah Scott-Sexton
  - Abigail Sizemore
  - Samya Whiteside
  - Ashley Williams

## Personnel Report (Continued)

### 9. Lynn Holt (retiree)

Services to support IDEA eligible students between May 10 and June 30 as needed.  
\$25.00/hourly, not to exceed \$500.00, to be paid from IDEA funds

### 10. Lori Shelton

Departmental support as needed for Student Services between May 18 and December 31, 2022, as needed. \$25.00/hourly, not to exceed \$1,750.00, to be paid from General Fund

### 11. Mary Jo Sockwell (retiring May 2022)

Part-time, contract Art Instruction at Howell Graves Preschool. Schedule TBD,  
\$25.00/hourly, no benefits. Effective for 2022-2023 school year

### 12. Jason Behel

Contract artwork/painting project, effective 05/23/2022 until completion, not to exceed \$1000.00, to be paid from Gifted Education Grant funds.

### 13. Contract Principal Renewals

- Jeff Madden
- Jason Simmons
- Sheneta Smith

### 14. Nurses, as needed Summer 2022, to be paid calculated hourly rate

- Traci Willis
- Jeannie Isbell
- Deanna McBrayer
- Kelley Word
- Sydney Kennedy

### 15. Groundskeepers, part-time/temporary, \$15.00/hourly, schedule TBD/as needed, not to exceed 29 hours per week.

- Anthony Olivis
- David Waters

### 16. Charlie Johnson

Cleaning services at James F. Moore stadium as needed during the 2022-2023 school year. \$400/event, no benefits. Split between football and band, band pays after TVI

### 17. Additional days, Summer 2022, to be paid at daily rate from MSMS Office Account

- Quenethia Lipscomb, secretary/bookkeeper, up to 5 days
- Kimberly Parrish, aide (clerical), up to 3 days

### 18. Sara Laine McNew

- Dance team choreography, Summer 2022, \$400.00 to be paid from MSHS Dance Team Account

### 19. Maggie Tubbs

- Dance Camp choreography, May 10-11, 2022, \$160.00 to be paid from MSMS Dance Team Account

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## Information Only - Not for board action:

### Leave

#### 1. Holly Moody

Teacher at Muscle Shoals High School. Effective approximately August 1, 2022, through October 26, 2022, but flexible with medical needs.

#### 2. Tori Lee

Teacher at Muscle Shoals High School. Effective approximately October 3, 2022, through January 23, 2023, but flexible with medical needs.

### Kelly Staffing Update

No updates at this time



## ***Muscle Shoals Board of Education***

### ***RESOLUTION***

***Dr. Jamie Stoddard***

WHEREAS, Dr. Jamie Stoddard served as a member of the Muscle Shoals Board of Education for five years; and

WHEREAS, Dr. Stoddard served in the capacities of both President and Vice President; and

WHEREAS, Dr. Stoddard displayed initiative and professionalism with students, parents, and employees of Muscle Shoals City Schools; and

WHEREAS, the young people of Muscle Shoals have been the beneficiaries of the conscientious leadership demonstrated by Dr. Stoddard; and

WHEREAS, the current term of office for Dr. Stoddard will be concluded in May of 2022;

NOW, THEREFORE, BE IT RESOLVED that the Muscle Shoals Board of Education wishes to express its appreciation and congratulations to Dr. Stoddard for his outstanding contributions as a representative of the citizens of Muscle Shoals on the Board of Education; and

BE IT FURTHER RESOLVED that a copy of this resolution be entered into the minutes of the Muscle Shoals Board of Education and that a copy be presented to Dr. Jamie Stoddard.

*Chad Holden*  
Superintendent of Education

*Clayton Wood*  
President, Board of Education

*Marilyn Shelle Davis*  
Member

*Colie S. Rudolph*  
Member

*Sonya M. Altman*  
Member

### ***RESOLUTION***

#### ***MUSCLE SHOALS BOARD OF EDUCATION ALIYAH WILLIAMS, MUSCLE SHOALS HIGH SCHOOL COMMENDATION***

WHEREAS, the Muscle Shoals City School System diligently strives to uphold the long-standing reputation of being a school system of excellence, and it is acknowledged that discipline, practice, and healthy competition contribute to the pursuit of excellence; and

WHEREAS, the Muscle Shoals City School system strives to instill in our students strong personal values by holding high expectations of excellence in academics, fine arts, athletics, citizenship and character, and personal discipline which contribute to a successful community; and

WHEREAS, the Muscle Shoals City School Board commends exceptional athletic achievement, and gives special honor and commendation to those who pursue such excellence that they become examples for the youth of this community; and

WHEREAS, on May 7, 2022, Muscle Shoals High School Track & Field member, Aliyah Williams, under the leadership of Coach Catrina Smith, competed and won the title of Class 6A State Track & Field Champion in Discus;

NOW, THEREFORE, BE IT RESOLVED that the Muscle Shoals Board of Education and Superintendent Dr. Chad Holden, commend Aliyah Williams for this outstanding accomplishment.

Presented this 23rd day of May 2022.

*Clayton Wood*  
Clayton Wood, Board President

*Chad Holden*  
Chad Holden, Superintendent



**RESOLUTION**  
**MUSCLE SHOALS BOARD OF EDUCATION**  
**MUSCLE SHOALS HIGH SCHOOL TROJAN ROCKETRY TEAM**  
**COMMENDATION**

WHEREAS, the Muscle Shoals City School System diligently strives to uphold the long-standing reputation of being a school system of excellence, and it is acknowledged that discipline, practice, and healthy competition contribute to the pursuit of excellence; and

WHEREAS, the Muscle Shoals City School system strives to instill in students strong personal values by holding high expectations of excellence in academics, fine arts, athletics, citizenship and character, and personal discipline which contribute to a successful community; and

WHEREAS, the Muscle Shoals City School Board commends exceptional achievement in the school system's academic programs, and gives special honor and commendation to those groups who pursue such excellence that they become examples for the youth of this community; and

WHEREAS, the Muscle Shoals High School Trojan Rocketry Team, consisting of four team members, under the leadership of sponsor and science teacher, Holly Brooks, competed in The American Rocketry Challenge against 724 teams across the nation earning a spot among the top 100 teams invited to compete in the National Fly-Off in The Plains, Virginia, on May 14, 2022; and

WHEREAS, the students, under specific requirements, excelled in designing and launching rockets in both first and second rounds of national competition allowing them to finish 20<sup>th</sup> in the nation and qualifying them for the NASA Student Launch Initiative;

NOW, THEREFORE, BE IT RESOLVED that the Muscle Shoals Board of Education and Superintendent Dr. Chad Holden, commend the Muscle Shoals High School Trojan Rocketry Team for their dedication and countless hours of practice, during and after school, that led to this outstanding accomplishment.

Presented this 23rd day of May 2022.

  
Clayton Wood, Board President

  
Chad Holden, Superintendent

**RESOLUTION**  
**MUSCLE SHOALS BOARD OF EDUCATION**  
**MUSCLE SHOALS HIGH SCHOOL PERCUSSION ENSEMBLE**  
**COMMENDATION**

WHEREAS, the Muscle Shoals City School System diligently strives to uphold the long-standing reputation of being a school system of excellence, and it is acknowledged that discipline, practice, and healthy competition contribute to the pursuit of excellence; and

WHEREAS, the Muscle Shoals City School system strives to instill in students strong personal values by holding high expectations of excellence in academics, fine arts, athletics, citizenship and character, and personal discipline which contribute to a successful community; and

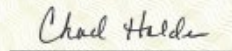
WHEREAS, the Muscle Shoals City School Board commends exceptional achievement in the school system's fine arts programs, and gives special honor and commendation to those groups who pursue such excellence that they become examples for the youth of this community; and

WHEREAS, in April 2022, after competing in Huntsville and Knoxville, the Muscle Shoals High School Percussion Ensemble consisting of 16 members, under the leadership of Director David Waters and Instructors Griffin Hood, Duane Allen, and Christopher Sherman, earned a gold medal in the International World Championship held annually in Dayton, Ohio, with a score of 96.9 (only 7 out of 180 groups scored above 96) thus making this the third gold medal earned by Muscle Shoals High School Percussion Ensemble teams since 2008;

NOW, THEREFORE, BE IT RESOLVED that the Muscle Shoals Board of Education and Superintendent Dr. Chad Holden, commend the Muscle Shoals High School Percussion Ensemble for their dedication and countless hours of practice, during and after school, that led to this outstanding accomplishment.

Presented this 23rd day of May 2022.

  
Clayton Wood, Board President

  
Chad Holden, Superintendent



***Muscle Shoals Board of Education***

***RESOLUTION***

***Denise Woods***

WHEREAS, Dr. Denise Woods, Assistant Superintendent for Muscle Shoals City Schools, will retire June 1, 2022; and

WHEREAS, Dr. Woods was employed by the Muscle Shoals Board of Education for 28 years where she served as social studies, enrichment, and history teacher at Muscle Shoals Middle School and Muscle Shoals High School, Assistant Principal at Muscle Shoals High School, Principal at McBride Elementary School, and Assistant Superintendent at the Central Office; and

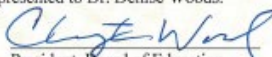
WHEREAS, Dr. Woods displayed conscientious leadership, initiative, and professionalism in the areas of community relations, standardized testing, accountability, curriculum/instruction, student affairs, and in her relationships with administrators and teachers; and

WHEREAS, Dr. Woods set a standard of high morale by her daily work ethic, dedication, and genuine concern for students, staff members, and co-workers; and

WHEREAS, the influence of Dr. Woods on students, employees, and the citizens of Muscle Shoals has been positive and effective:

NOW, THEREFORE, BE IT RESOLVED that the Muscle Shoals Board of Education wishes to express its appreciation and congratulations to Dr. Woods for her outstanding contributions to Muscle Shoals City Schools; and

BE IT FURTHER RESOLVED that a copy of this resolution be entered into the minutes of the Muscle Shoals Board of Education and that a copy be presented to Dr. Denise Woods.

  
President, Board of Education

  
Superintendent of Education

***Muscle Shoals Board of Education***

***RESOLUTION***

***Linda Barnett***

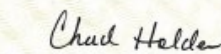
WHEREAS, Mrs. Linda Barnett, an employee of Muscle Shoals City Schools, will retire July 1, 2022; and


WHEREAS, Mrs. Barnett was employed at the Muscle Shoals Career Academy for three years where she served as a secretary/bookkeeper providing expertise in the areas of finance and record keeping; and

WHEREAS, Mrs. Barnett displayed a cooperative attitude, kind spirit, and genuine concern for secondary students, parents, staff members, and co-workers:

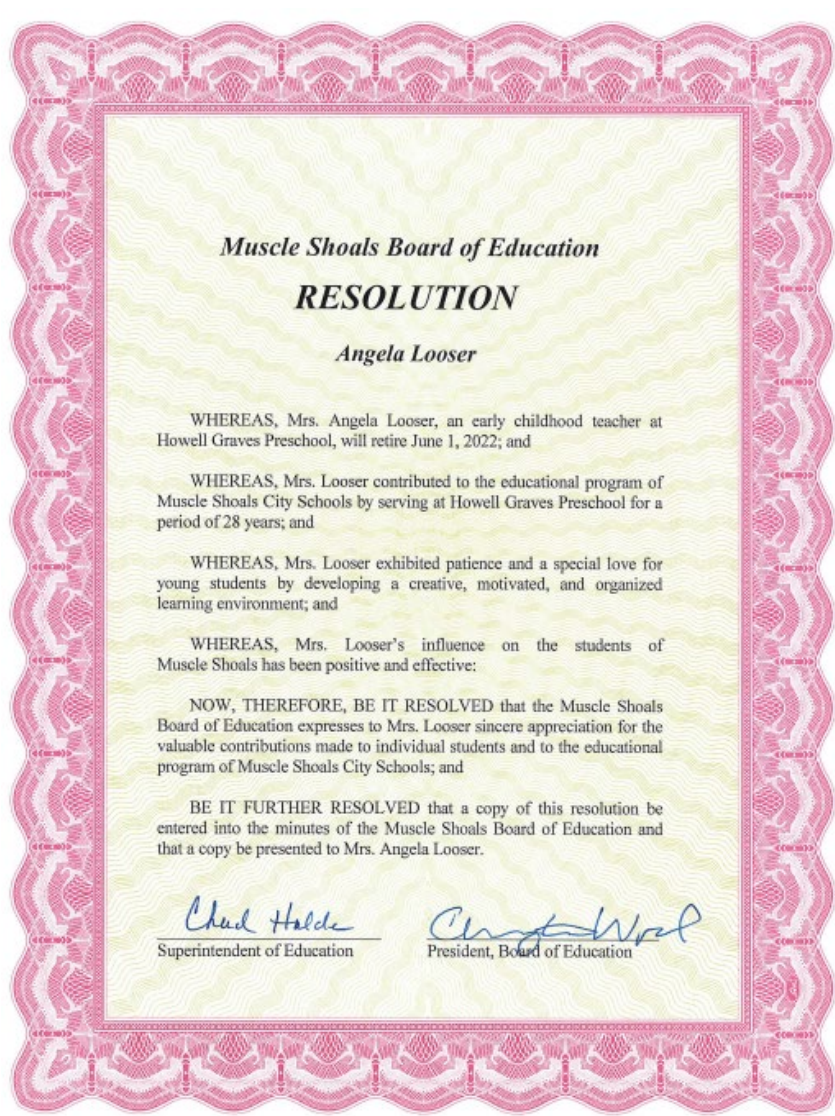
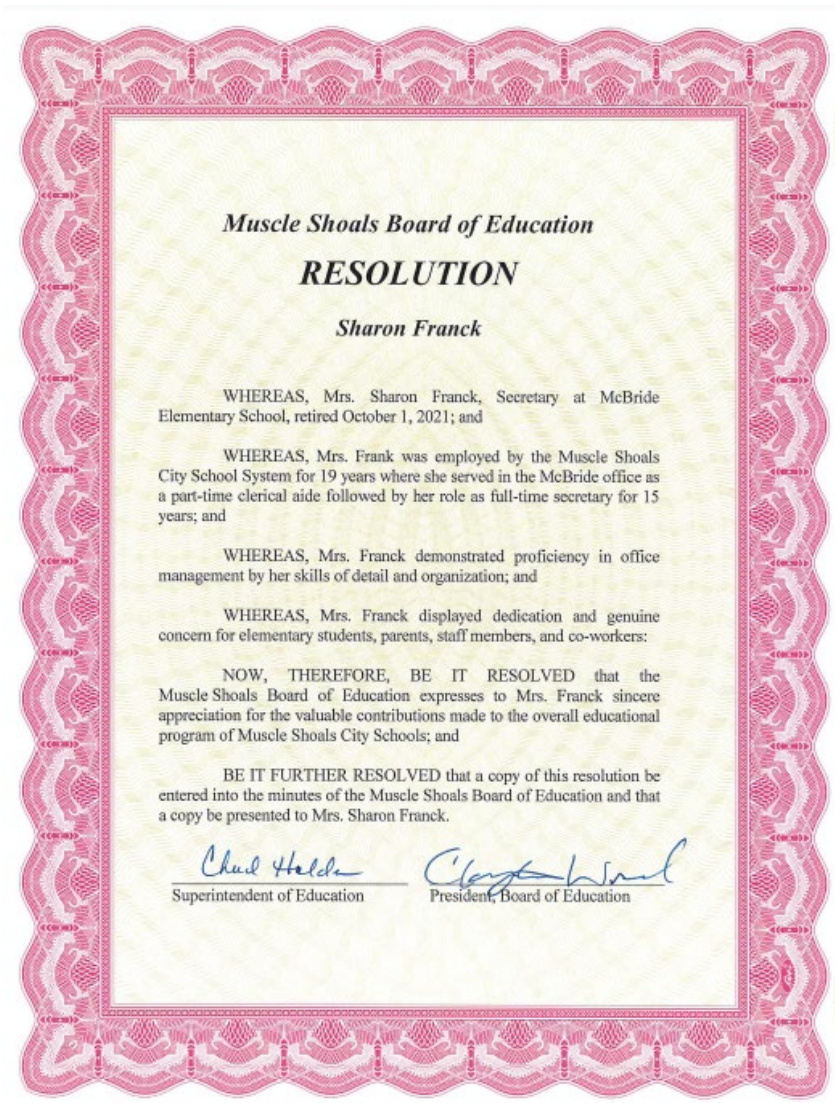
NOW, THEREFORE, BE IT RESOLVED that the Muscle Shoals Board of Education expresses to Mrs. Barnett sincere appreciation for the valuable contributions made to the overall educational program of Muscle Shoals City Schools; and

BE IT FURTHER RESOLVED that a copy of this resolution be entered into the minutes of the Muscle Shoals Board of Education and that a copy be presented to Mrs. Linda Barnett.

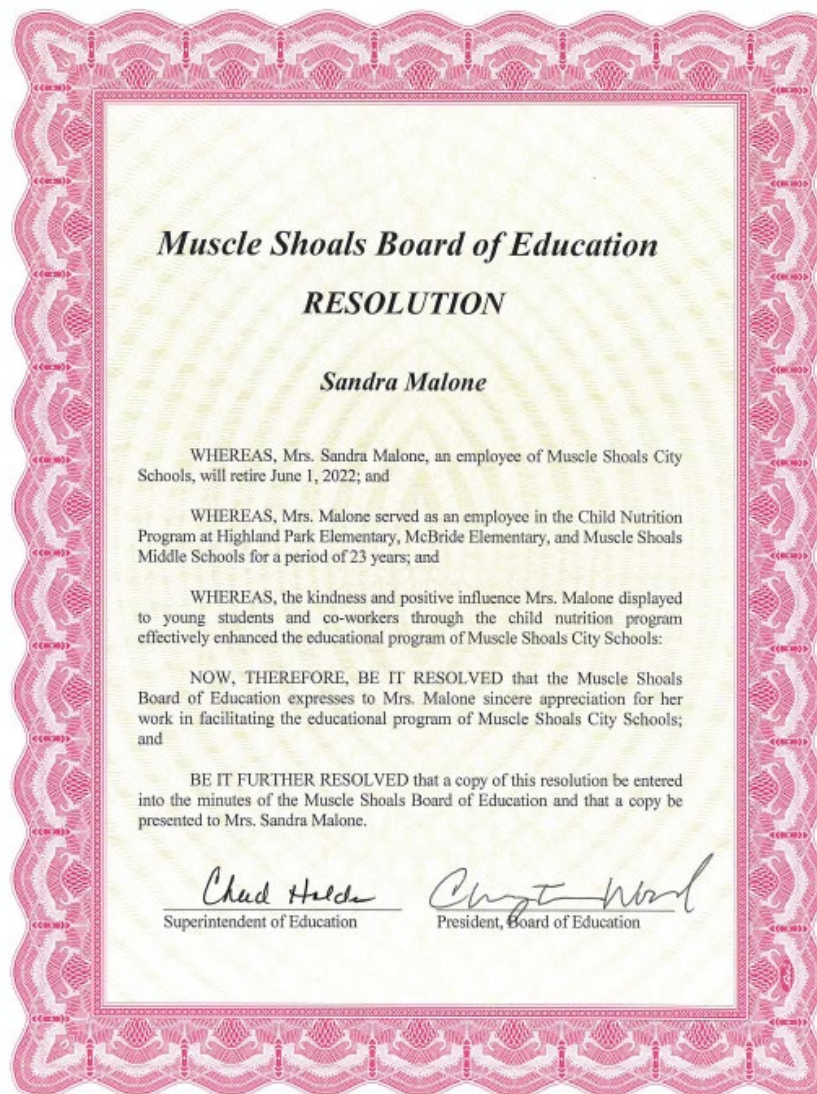
  
Superintendent of Education

  
President, Board of Education















***Muscle Shoals Board of Education***

***RESOLUTION***

***Susan Sherrill***

WHEREAS, Mrs. Susan Sherrill, an employee of Muscle Shoals City Schools, will retire December 1, 2022; and

WHEREAS, Mrs. Sherrill was employed by the Muscle Shoals City School System for 20 years where she taught Science and Family and Consumer Science at Muscle Shoals High School and the Muscle Shoals Career Academy; and


WHEREAS, Mrs. Sherrill exhibited a passion for teaching and displayed devotion to education by incorporating a variety of instructional techniques and real-life experiences beneficial to her students; and

WHEREAS, Mrs. Sherrill's kindness, rapport, and influence on the students of Muscle Shoals has been positive and effective:

NOW, THEREFORE, BE IT RESOLVED that the Muscle Shoals Board of Education expresses to Mrs. Sherrill sincere appreciation for the valuable contributions made to individual students and to the educational program of Muscle Shoals City Schools; and

BE IT FURTHER RESOLVED that a copy of this resolution be entered into the minutes of the Muscle Shoals Board of Education and that a copy be presented to Mrs. Susan Sherrill.

  
Superintendent of Education

  
President, Board of Education

***Muscle Shoals Board of Education***

***RESOLUTION***

***Mary Jo Sockwell***

WHEREAS, Mrs. Mary Jo Sockwell, an employee at Howell Graves Preschool, will retire June 1, 2022; and

WHEREAS, Mrs. Sockwell served the Muscle Shoals City School System for 25 years as an aide for the Writing to Read Program at Howell Graves Preschool, as a systemwide special education/transportation aide in the Preschool Program and at McBride Elementary School, and most recently as the STEM lab manager/aide at Howell Graves Preschool; and

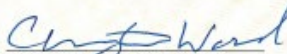
WHEREAS, Mrs. Sockwell was responsible, dependable, and knowledgeable in her assigned positions; and

WHEREAS, the contributions of Mrs. Sockwell promoted the educational goals of Muscle Shoals City Schools as she portrayed kindness and a special love for young students:

NOW, THEREFORE, BE IT RESOLVED that the Muscle Shoals Board of Education expresses to Mrs. Sockwell sincere appreciation for her work in facilitating the educational program of Muscle Shoals City Schools; and

BE IT FURTHER RESOLVED that a copy of this resolution be entered into the minutes of the Muscle Shoals Board of Education and that a copy be presented to Mrs. Mary Jo Sockwell.

  
Superintendent of Education

  
President, Board of Education







***Muscle Shoals Board of Education***

***RESOLUTION***

***David Waters***

WHEREAS, Mr. David Waters, Band Director at Muscle Shoals High School, retired May 1, 2022; and

WHEREAS, Mr. Waters was employed by Muscle Shoals City Schools for 24 years where he served as Assistant Band Director at Muscle Shoals High School for 14 years followed by 10 years as Head Band Director during which time he effectively served both middle and high school band students; and

WHEREAS, under the instruction of Mr. Waters, who was named the 2010 Southeastern Percussion Educator of the Year, the Muscle Shoals Percussion Program flourished earning national titles at the world championships in 2009 and 2011; and

WHEREAS, Mr. Waters' teaching methods and work ethic resulted in the Muscle Shoals Band Program being recognized as one of the finest in the state by consistently earning superior ratings at music performance assessments and being granted numerous grand champion marching awards including being named the 2018 Class 6A Champions at the Alabama Marching Band Championship; and

WHEREAS, Mr. Waters' influence on the students of Muscle Shoals has been positive and effective:

NOW, THEREFORE, BE IT RESOLVED that the Muscle Shoals Board of Education expresses to Mr. Waters sincere appreciation for the valuable contributions made to individual students and to the educational program of Muscle Shoals City Schools; and

BE IT FURTHER RESOLVED that a copy of this resolution be entered into the minutes of the Muscle Shoals Board of Education and that a copy be presented to Mr. David Waters.

*Chad Helden*  
\_\_\_\_\_  
Superintendent of Education

*Cheryl Ward*  
\_\_\_\_\_  
President, Board of Education